

Watervliet City School District
Watervliet, New York

BOARD OF EDUCATION

SPECIAL MEETING

Minutes

DATE: January 2, 2012

TYPE OF MEETING: Special Meeting

MEETING OPENED: 1:00 P.M.

WHERE: Watervliet Jr. – Sr. High School

BOARD MEMBERS PRESENT: President, Mark W. Scully
Vice President, Christine Chartrand
Jeffrey Clermont
Jennifer Donovan
Frank McGrouty

SUPERINTENDENT: Dr. Paul J. Padalino

The meeting was opened at 1:00 P.M., with President Mark Scully officiating.

EXECUTIVE SESSION

On a motion by Frank McGrouty, seconded by Jeffrey Clermont and unanimously accepted, the Board entered into **executive session** at 1:02 p.m. to discuss matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

On a motion by Christine Chartrand, seconded by Jennifer Donovan and unanimously accepted, the Board **adjourned executive session** at 3:00 p.m.

ITEMS REQUIRING BOARD ACTION

On a motion by Frank McGrouty, seconded Mark Scully and unanimously accepted, the Board **approved** the following resolution:

WHEREAS, the Board, at it's December 14, 2011 meeting, determined that Dr. Lori Caplan, currently serving as the District's Junior/Senior High School Principal, possesses the necessary and desirable qualifications to serve as the Watervliet City School District's Superintendent of Schools and appointed her as this District's new Superintendent for a three and one-half (3 ½) year term commencing on January 9, 2012 and terminating on June 30, 2015; and

WHEREAS, Dr. Caplan has agreed to accept the Board's offer of appointment subject to the parties' development of a mutable acceptable employment agreement; and

WHEREAS, the Board asked Counsel to the District to prepare an appropriate written contract of employment containing all relevant and applicable benefits, terms and conditions co-extensive with the term of initial appointment; and

WHEREAS, the parties have agreed upon all such terms and conditions in the proposed employment agreement which is annexed hereto as Exhibit "A".

NOW, THEREFORE BE IT RESOLVED, that the Board of Education hereby ratifies and adopts a written contract of employment, covering the period from January 9, 2012 to June 30, 2015, between the Board of Education and Dr. Lori Caplan as Superintendent of Schools at an initial base salary of One Hundred Thirty Thousand Dollars (\$130,000) and containing all of the relevant and applicable benefits, terms and conditions of employment; and.

BE IT FURTHER RESOLVED that the Board hereby authorizes the President of the Board, or the Vice President in his absence, to execute said Agreement and behalf of the District and to file the same with the District Clerk.

On a motion by Jennifer Donovan, seconded by Christine Chartrand and unanimously accepted, the Board **approved** the **Memorandum of Agreement** with **Dr. Lori S. Caplan, Superintendent of Schools**, dated January 3, 2011, as recommended by the Superintendent.

ADJOURNMENT

On a motion by Jennifer Donovan, seconded by Christine Chartrand and unanimously accepted, the Board **adjourned** the meeting at 3:50 p.m.

Respectfully submitted,

*Bernadette L. Boardman
Clerk of the Board*

NOTE: All district appointments are subject to fingerprint clearance by the NYS Education Department and verification of Permanent or Pending Certification by NYS.